

WARN NO.  
2123



## SPECIAL MOBILITY SERVICES, Inc.

2101 NE Flanders St. Portland, OR 97232 ● Phone: 503-232-1440 ● Fax: 503-232-2230

May 26, 2017

Via email to: [john.e.asher@oregon.gov](mailto:john.e.asher@oregon.gov)

Via First Class Mail to:

John Asher, Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Re: Notification of "Plant Closing" under the Worker Adjustment and Retraining Notification Act (WARN) of Special Mobility Services' Eugene and Oakridge locations

Dear Mr. John Asher:

This letter is to provide notice of a "plant closing" required by the Worker Adjustment and Retraining Notification Act ("WARN" Public Law 100-379 (29 U.S.C. § 2101 et seq.)) that Special Mobility Services will conduct a "plant closing" due to the loss of the RideSource Operations and Brokerage contract with Lane Transit District. All employees in the effected location will be permanently terminated from employment with Special Mobility Services on 09/18/2017. All 95 employees in the Eugene location and all 6 employees in the Oakridge location were first informed of their terminations on 5/09/17 and were mailed a WARN letter on 05/26/17. There are no applicable bumping rights for any employees. The locations of the "plant closing" are at the following addresses:

Special Mobility Services/RideSource  
240 Garfield  
Eugene, OR 97402

Special Mobility Services  
47674 School Street #12  
Oakridge, OR 97463

On August 18, 2017 the current contract Special Mobility Services holds for management of RideSource Operations and Brokerage will end. At the end of day on August 18<sup>th</sup> all employees at the aforementioned address will be "terminated" from Special Mobility Services. Starting on August 19<sup>th</sup> Special Mobility services will cease to have any managerial input or control over RideSource, and all "plant" operations will be transferred to the successor contractor. On August 19, 2017 the company MTM will start their new contract with Lane Transit District for the

management of RideSource Brokerage and Operations. It has been relayed to Special Mobility Services that the new contract holder (MTM) has the intention of hiring a number of the employees who currently work at RideSource. Affected employees are not currently represented by any unions.

For further information please contact Fred Stoffer, General Manager, by telephone at (503)232-1440 or by email at [freds@sms1.org](mailto:freds@sms1.org) .

Please see Attachment A for a complete list of affected employee names and their corresponding job titles

Sincerely,

Aleah Binkowski  
Human Resources and Payroll Specialist  
Specail Mobility Services  
[aleahb@sms1.org](mailto:aleahb@sms1.org)

## Attachment A

### Eugene Location

[illegible]

[illegible]

DRIVER 1
DRIVER 1
DRIVER 1
MECHANIC
MECHANIC
MECHANIC
SCHEDULING - BROKERAGE
SCHEDULING - BROKERAGE
SCHEDULING - OPERATIONS

Oakridge Location

OPERATIONS SUPERVISOR
DRIVER
DRIVER
DISPATCH
DRIVER

